## PERSONNEL BOARD MEETING Monday, June 1, 2020 – 6:00 p.m.

Call to Order/Roll Call of Members:

Stephen Dielmann, Vice-Chairperson; Angel Maestre, Member; John Ulloa, Member; Beatriz Sosa, Member; Clayton Warren Angus Jr., Member;

## **AGENDA**

- 1. Request to approve the minutes of the March 2020 Personnel Board meeting.
- 2. Request to approve leave with pay, because of death in the immediate family, for the listed employees, in accordance with Rule 13, Section5 (f) of the Civil Service Rules and Regulations, received March, April, and May 2020.

## March:

1.	Hope Baker	Building Division
2.	Carlos Lopez	Construction and Maintenance Department
3.	Carlos Gonzalez	Fire Department
4.	Robert Robles	Fire Department
5.	Daniel Gato	Police Department
6.	Ricardo Angel	Public Works Department
7.	Brentz Johnson	Public Works Department
8.	Antonio Perez	Streets Department

## <u> April:</u>

9. Marlon F. Espinoza	Police Department
10. Rachel Gigato	Police Department
11. Ariel Hernandez	Police Department
12. Jose Rivera	Police Department

## May:

None

- 3. Report of Leave without Pay for March, April, and May 2020.
- 4.

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Report of <u>Civil Service Appointments</u> for March, April, and May 2020.
March:
None
April:
None

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#### May:

Ivan Fiallo (*Fire Captain – 05/03/2020*)
Collin McConnell (*District Fire Chief – 05/03/2020*)
Fire Department

5. Report of **Resignations** for March, April, and May 2020.

#### March:

Domingo Castillo
Didier Mompoint
Fire Department
Fire Department

3. Ognan Jurin Fleet Maintenance Department

4. Arlene Amador Office of Management Budget Department

5. Luis A. Reyes Parks and Recreation Department

Cassidy Pepin Police Department
Sergio Ramirez Police Department
Raul Sanchez Police Department

9. Jose Quintana Public Safety Communications Department

10. Daniel Gonzalez
11. Gricel Gonzalez
12. Luis R. Martinez
Public Works Department
Public Works Department

## April:

13. Ruben Suarez
14. Michael Cofresi
15. Kirk Haugen
16. Marvin Lopez
17. Business Tax Division
18. Fire Department
19. Police Department

### May:

17. Arlene Cruz
18. Lisette Perez
19. Ricardo Angel
Education and Community Services Department
Grants and Human Services Department
Public Works Department

6. Report of Maternal/Paternal Leave for March, April, and May 2020.

#### March:

Junior Dawkins Police Department
Emmanuel Rodriguez Police Department

#### April:

3.	Christopher M. Turino	Fire Department
4.	David Loriga	Police Department
5.	Erick Veloz-Artolachipe	Police Department

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## May:

6. Kristopher Cardet7. Daniel CruzFire DepartmentFire Department

- 7. Request to conduct an in-house, competitive civil service examination for Fire Inspector.
  - a. In-house, competitive
  - b. 80% Written
  - c. 20% Oral
  - d. Must obtain a minimum combined score of 70% for placement on the eligibility list.

Copy of job description is attached.

Range 52: \$1,489 - \$3,051 Bi-weekly.

- 8. Request to conduct an in-house, non-competitive civil service examination for <u>Electrician</u> <u>Apprentice</u> for the Construction & Maintenance Department (*Enmanuel Perez*).
  - a. In-house, non-competitive
  - b. 60% Oral
  - c. 40% Education/Experience
  - d. Must obtain a minimum combined score of 70% for placement on the eligibility list.

Copy of job description and resume are attached.

Range 46: \$1,029 - \$1,988 Bi-weekly.

- 9. Request to conduct an in-house, non-competitive civil service examination for <u>Service Worker</u> for the Construction and Maintenance Department (*Agustin E. Carrera Alfonso*).
  - a. In-house, non-competitive
  - b. 100% Oral
  - c. Must obtain a minimum score of 70% for placement on the eligibility list.

Copy of job description and resume are attached.

Range 45: \$987 - \$1,874 Bi-weekly.

10. Request to approve the **NEW** job description for **Court Reporter**.

Copy of the proposed **NEW** job description is attached.

Range 29: \$1,196 - \$2,524 Bi-weekly.

11. Request to approve the **NEW** job description for <u>Parks and Recreation Supervisor</u>. \*This position will be used to reclassify all supervisory level personnel at the Parks and Recreation Department.

Copy of the proposed **NEW** job description is attached.

Range 53: \$1,582 - \$3,276 Bi-weekly.

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## 12. Request to approve the **NEW** job description for **Office Assistant (Education and Community Services Department)**.

Copy of the proposed **NEW** job description is attached.

Range 45: \$987 - \$1,874 Bi-weekly.

## 13. Request to hear Unfinished Business.

13a. Request to approve the **NEW** job description for <u>Development Services Liaison</u> for the Community Development Department – Building Division.

Copy of the proposed **NEW** job description is attached.

Range 50: \$1,369 - \$2,664 Bi-weekly.

\*Tabled in the March Personnel Board meeting.

13b. Please see attached memo from the Fire Department referencing recent dates of promotions/demotions. Unfortunately, an administration meeting was unable to take place due to COVID-19 and is still pending.

#### 14. Request to hear **New Business**.

14a. Mr. Eric Johnson, I.A.F.F Local 1102 Union President wanted these items to be presented before the board. Please see attached email sent to Ms. Elsa Jaramillo-Velez, Assistant City Attorney.

## 15. Request to hear Comments and Questions.

#### NEXT PERSONNEL BOARD MEETING: MONDAY, JULY 6, 2020 – 6:00 P.M.

If any person decides to appeal any decision made by the Personnel Board with respect to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purpose, June & July need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans and Disabilities Act of 1990, persons needing a special accommodation to participate in this proceeding should contact the Office of the City Clerk no later than two (2) days prior to the proceeding. Telephone (305) 883-5820 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers (800) 955-8771 (TDD) or (800) 955-8700 (VOICE), for assistance.